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G VIJAYA LAKSHMI
W/O G V NARAYANA RAO
V.S.P

Denomination: 20
For: ANDHRA PRADESH
SELF

Date: 26-04-2023

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MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

ST. XAVIER'S COLLEGE MAHUADANR, JHARKHAND

AND

CHAITANYA WOMEN'S COLLEGE, VISAKHAPATNAM

This agreement is made on the 10 day of the month of February 2023 between St. Xavier's College Mahuadanr represented by its Principal Rev. Fr. Dr. M.K. Jose S.J. as the first party and Chaitanya Women's College, Visakhapatnam represented by its Principal Dr. S. Chandra Mahalakshmi (herein after referred to as Chaitanya Women's College, Visakhapatnam") as the second Party.

PURPOSE

Whereas,

a) **St. Xavier's College, Mahuadanr**, is an undergraduate college of Arts, Science and Commerce. It is affiliated to Nilamber-Pitamber University, Medininagar, Jharkhand, India. Jesuit Fathers founded the college in 2011. It is a self – financed institution, situated in a rural area which endeavours to take the higher education of the rural indigenous people to the highest peak. The College is accredited at B Grade by NAAC in the first cycle of accreditation.

b) **Chaitanya Women's College, Visakhapatnam** is desirous to associate with **St. Xavier's College** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas,

c) The CHAITANYA DEGREE & PG COLLEGE FOR WOMEN'S is the only one of its kind in gajuwaka area. It is administered by the SRI POOJA EDUCATIONAL SOCIETY and affiliated to ANDHRA UNIVERSITY.

d) **St. Xavier's College, Mahuadanr**, is desirous to associate with **Chaitanya Women's College, Visakhapatnam**, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfilment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e). Both Parties agree that the present MoU establishes a cooperation programme to create a framework for collaboration in the development and promotion of students, academics and researchers within the respective fields.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f). It is essential to the parties, in mutual agreement to develop cooperation and conduct programs and projects for the benefits of students and faculty members and specify the commitments each must make for the execution of these projects.

3. AREAS OF CO-OPERATION:

g). In light of this, Whereas, **St. Xavier's College, Mahuadanr** and **Chaitanya Women's College, Visakhapatnam** recognize that the academic collaboration would be mutually beneficial and their mutual interest in engaging themselves in academic collaboration would also lead to mutual benefits. As per the purpose of the said agreement, the two parties shall:

i). Research Collaborations: Future research collaborations between **St. Xavier's College, Mahuadanr** and **Chaitanya Women's College, Visakhapatnam** can include cooperating with partner institutions and/or covering a research project with an international dimension. Research collaboration can take many forms, such as developing proposals for collaborative research, co-authoring publications, conducting joint research studies, and establishing joint research centers, among others.

ii). Faculty Exchange with Partner Institutions: The faculty at **St. Xavier's College, Mahuadanr** and **Chaitanya Women's College, Visakhapatnam** shall organize Faculty Development Programs and participate in a variety of activities that will enhance their international / national experience and knowledge as well as to foster relations between the two colleges. Delivering lectures, teaching a course, learning institutional governance skills, and developing collaborative research are some examples of activities.

iii). Student Exchange between the two colleges: In order to enhance international/intercultural experience and knowledge, students can participate in webinars and other events organized by the two colleges.

iv). Promotion of integrated studies for related studies: By integrating international / intercultural perspectives into the institution's teaching-learning, research, and service functions, the parties shall enable students to gain an understanding of the global context.

v). Identify and exchange information relevant to their activities in teaching and research in fields of mutual interest; share best practices; share e-content; access to library and repository services, if necessary.

iv). Before the initiation of this activity, both parties will have agreed in writing on the terms and conditions for the conduct of cultural projects and study tours.

4. FUNDING:

h). Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each institution. Students will pay their registration, courses or professional practices at their home institution, so that they can be recognized afterwards.

i). Each college shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j). In addition to the reimbursement of travel expenses and expenses associated with (term visits) internships of professors and researchers, the requesting institution must cover the financial costs. Professors / researchers will not be charged fees, as their salaries will continue to be paid by their home institutions.

k). In order to avoid unnecessary financial expenses, the requesting institution shall cover the cost of (term visits) internships for professors and researchers at their request, as well as travelling expenses. There will be no fees charged, since it is assumed that the professors will remain employed by their home institutions, which will continue to pay them.

l). It is necessary for students, professors, and officers to have medical insurance. It may be possible for the universities to assist them in finding suitable insurance.

5. NO EMPLOYMENT RELATIONSHIP:

m). The parties agree that this Agreement does not establish any kind of partnership or bond of a labour nature between them. Therefore, in all activities stemming from the present MoU and from any subsequent specific action plans, the parties understand that employment relationships will remain in force between the employing institution and its personnel.

6. AUTONOMY:

n). Under any circumstances whatsoever, this agreement is merely a statement of intentions and does not involve any financial obligations between the subscribing institutions.

7. TERM:

o). This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and it will automatically renew for an additional five (5) years unless the other party is notified six (6) months in advance to terminate or amend this agreement.

p). It is mutually agreed that neither party shall be liable for damages resulting from the forceful suspension of a collaboration program. A forceful suspension must be explicitly explained in the action plan.

8. CONFLICT RESOLUTION:

q). In the event of a dispute regarding the interpretation or application of this Agreement, it shall be resolved through direct negotiation and common agreement by the persons delegated for such purposes by each institution. Modifications to the Agreement may be proposed in writing by either party at any time.

9. ACTION PLANS:

r). Both institutions shall agree upon each specific activity or work program through an action plan. Two individuals, appointed by each institution shall be responsible for drafting such action plans that include the following aspects:

Foundations or considerations that warrant the plan for inter-institutional collaboration;

Objective of the action plan for inter-institutional collaboration;

General conditions of the plan;

Academic conditions of the plan;

Administrative and organizational conditions of the plan;

Duration of the protocol;

Intellectual property;

Differences between the parties;

Development of the collaboration project;

Project and/or program to be carried out;

Financial budget;

Reference to the subject of medical insurance and information.

10. CONFIDENTIALITY:

s). The parties acknowledge and declare that all information provided by the other party is confidential, is the exclusive property of the latter, and has been or will be disclosed to the former solely to enable the full fulfilment of this Agreement. In light of this, every piece of

information provided by one party to the other prior to signing this Agreement and/or during its performance must be kept confidential and may not be disclosed to anyone else.

11. AMENDMENTS:

1). This Agreement may be amended or augmented by the parties in writing. As of the date of signing, said amendments or additions will be binding on the signatories. A third party may not be assigned, in whole or in part, the performance of the present MoU without both parties' prior and express authorization in writing.

To demonstrate conformity, we sign the present document in two counterparts, each of which will be considered an original, since both parties are in agreement with its content.


11/02/2023
Rev. Fr. Dr. M. K. Jose
Principal
St. Xavier's College Mahuadanr
Jharkhand, India
Principal
St. Xavier's College
Mahuadanr


Dr S.Chandra Maha Lakshmi
Principal
Chaitanya Women's College
Visakhapatnam, Andrapradesh, India
PRINCIPAL
CHAITANYA DEGREE & D.G. COLLEGE FOR WOMEN
CHAITANYA NAGAR, OLD GAJUWKA
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